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REFERENCE INFORMATION RELEASE FORM

I, _____, hereby authorize Friends Research Institute, Inc. ("FRI") to provide information in response to any requests from individuals or companies which are seeking information about my employment relationship with FRI. I understand that I am to direct any such individuals or companies to FRI's Human Resources Department.

I understand that this release of information can involve the release of my compensation history with FRI; assessments of my abilities, performance, attendance, productivity, attitude, conduct; job titles; and other work-related characteristics or issues.

In consideration of FRI providing the information authorized under this form, I agree not to file or pursue any complaints, claims, or legal actions against FRI or any of its employees, representatives, or agents arising out of and/or related to their release of information under this Reference Information Release Form.

Signature

Date

Witness

Date