

GATHERING FRIENDS

FRI THE NEWSLETTER OF FRIENDS RESEARCH INSTITUTE

West Coast Office Moves to New Location

FRI's West Coast administration office has moved to 11400 W. Olympic Blvd, in Los Angeles, CA. To celebrate this move, an open house was held Thursday, October 19, 2006. Employees and Associates came from FRI's various study locations to support FRI, view the new location, and get reacquainted with one another.

The open house afforded FRI's administrative staff and one of the West Coast Board members the opportunity to learn more about each West Coast study and the positive results that are occurring. They also gained a greater appreciation for the staff at the clinics, from witnessing the care and dedication that every employee puts into the research.

Everyone found the new space to be very relaxing, and the kind of place where a lot of work can get done. FRI looks forward to many more events with PIs and their staff at this new location. In addition, FRI would like to extend an open invitation to the new office to all of the PIs and their staff looking for a quiet place to work.

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2006 Awards

FRI would like to congratulate the following individuals who were honored with awards at FRI's East Coast Employee Picnic:

Timothy W. Kinlock, Ph.D. – Mentoring Award

Robert J. Battjes, Ph.D. – Mentoring Award (posthumous)

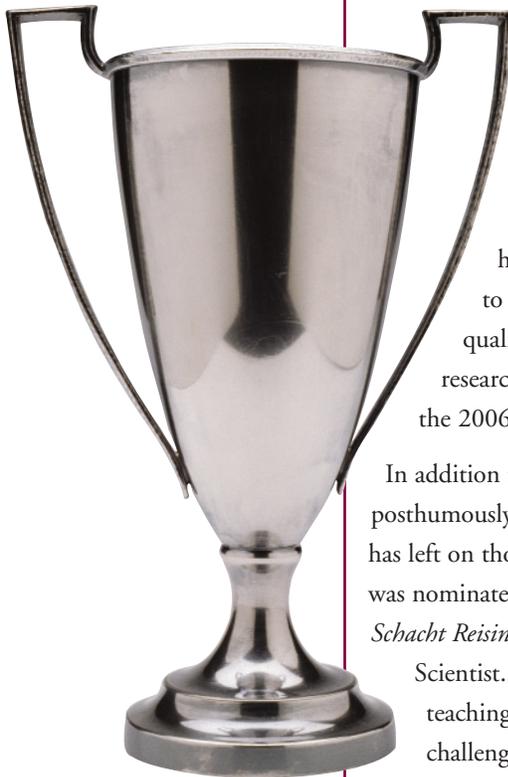
Diana Caldwell – Friend of Friends Award

Michele Hipsley – FRI Employee Service Award

Geraldine Hockett – FRI Employee Service Award

Jan Marshall – FRI Employee Service Award

Eligible nominees for the **Mentoring Award** are Principal Investigators associated with FRI who encourage, enhance, and teach scientists who are new to the field. The mentor assumes the role of trusted friend and advisor to the new researcher.



Timothy W. Kinlock, Ph.D., Principal Investigator, who began his career at FRI in 1999, was nominated for this award by *Michael Gordon, D.P.A.*, Research Scientist; *Diana Caldwell*, SRC Administrative Director; and *Emily Sears*, Project Manager. It was said that, “Dr. Kinlock’s unassuming demeanor, along with his vast knowledge and success in the field of criminology and substance abuse, make him a natural mentor to those working alongside him. He encourages new ideas and supports those working with him unconditionally. One of the greatest assets a mentor can have is the ability to teach and guide with clarity and selfless devotion. Dr. Kinlock possesses these qualities. His career is his passion, and he inspires that passion in other researchers.” Thus, it was with great pleasure that FRI awarded Dr. Kinlock with the 2006 Mentoring Award.

In addition to Dr. Kinlock, FRI was pleased to award **Robert J. Battjes, Ph.D.**, posthumously, with the 2006 Mentoring Award, in remembrance of the indelible mark he has left on those with whom he worked at SRC, as Director and Principal Investigator. He was nominated for this award by *Elizabeth Katz, Ph.D.*, Principal Investigator; *Heather Schacht Reisinger*, Former FRI Research Scientist; and *Steven Carswell, Ph.D.*, Research Scientist. It was said that, “[Dr. Battjes] made you feel comfortable and confident, while teaching you from his wealth of knowledge and experience...He would also push and challenge you to do more, while reassuring you he would be there along the way.”

Eligible nominees for the **Friend of Friends Award** are individuals (may or may not be employees) whose outstanding work has improved the lives of people spiritually, mentally, and physically, and reflect the mission of FRI, or whose work on behalf of FRI supports FRI in the fulfillment of its mission.

Ms. Diana Caldwell, Administrative Director of SRC, who began her career at FRI in 1989 was nominated for this award by *Betsy Simon*, Co-Investigator and Prevention Program Director; and *April Maith*, Grants Specialist. It was said that, “[Ms. Caldwell is deserving of this award because of her work] behind the scenes to promote and mentor professional growth among SRC staff at all levels, introducing a humanistic side to [FRI]

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Awards (continued from page 2)

by meeting with City and State Leaders to explore collaborations...and bridging the gap between research and community.” Thus, it was with great pleasure that FRI awarded Ms. Caldwell with the 2006 Friend of Friends Award.

Eligible nominees for the **FRI Employee Service Award** are FRI employees who have had many years of service with FRI, exhibit outstanding work performance as well as dedication and loyalty to FRI, and demonstrate a strong work ethic. FRI was pleased to award Michele Hipsley, Director of Administration; Geraldine Hockett, SRC Administrative Assistant; and Jan Marshall, Epoch Counseling Center Adolescent Counselor with 2006 Employee Service Awards.

Ms. Michele Hipsley, who began her career at FRI in 1986, was nominated for the FRI Employee Service Award by *Patrick Bogan*, Executive Director, and *John Ramsey*, Board Member. It was said that, “[Ms. Hipsley] is a highly valued member of the FRI team not only for her diligence and professionalism that she has demonstrated to the Board of Directors, Principal Investigators, and fellow employees, but for her unwavering loyalty to the organization for nearly 20 years. While the FRI administration has gone through many changes, [Ms. Hipsley] has been instrumental in keeping the organization on task and focused.”

Ms. Geraldine Hockett, who began her career at FRI in 1988, was nominated for the FRI Employee Service Award by *Ms. Diana Caldwell*, Administrative Director of SRC; *Thomas Hanlon, Ph.D.*, Research Director and Principal Investigator; and *Sharon Kelly, Ph.D.*, Project Manager. It was said that, “[Ms. Hockett] is universally recognized as the linchpin that helps to keep things together at the SRC, contributing importantly to the basic and interactive functioning of an organization of individuals with diverse needs, priorities, backgrounds, and ways of operating. As such, [Ms. Hockett] provides her fellow employees with a constant reassuring sense of stability.”

Ms. Jan Marshall, who began her career at FRI in 1986, was nominated for the FRI Employee Service Award by *Susan Tangires*, Director of Epoch Counseling Center, and *Deborah Crocetti*, Former Director of Epoch Counseling Center. It was said that, “[Ms. Marshall] is a highly valued member of our team not only for her vast experience and dedication to working with adolescents and families, but for her commitment to our organization. [Ms. Marshall] recently celebrated 20 years of service to Epoch Counseling Center. While our organization has gone through many changes over that period of time, [Ms. Marshall’s] passion for her work has remained constant.”

FRI would like to congratulate all of these 2006 awardees, and thank them for their hard-work and steadfast commitment to the organization.

FRI Says Goodbye to Betsy Simon

On October 1, 2006, the Social Research Center (SRC) said goodbye to a very dedicated employee and dear friend, **Ms. Betsy Simon**. Ms. Simon has accepted the position of Coordinator of the newly formed Health Education Studies Program for Coppin State University. The objective of this new program is to reach and teach university students who in



Betsy Simon, MS, CHES

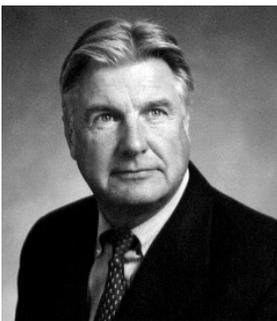
turn will assist in efforts to improve health literacy and eliminate health disparities among minorities. In this new role, Ms. Simon will be marshalling resources from the community, public health, health education, and research to launch this program.

When Ms. Simon arrived at the SRC in 1993, she brought with her a training model that she developed for

the Fund for Improvement of Postsecondary Education (FIPSE). The model involved college students as structured group mentors to middle-school students with diverse needs in a school-based setting. Over the years, Ms. Simon and her staff modified the model for at-risk middle schools, and for students in high-risk alternative learning schools. This is the model currently used for the ongoing “Village Model of Care” project funded by the National Institute of Nursing Research (NINR).

Ms. Simon taught SRC to bring prevention research to bear on urban health issues such as drug abuse, violence, and the spread of HIV. She did this by expanding SRC’s sense of “community” to encompass a whole host of others from diverse backgrounds who shares its concerns. FRI is grateful to Ms. Simon for her many years of dedicated service and for all of the new ideas that she brought to SRC.

We wish Ms. Simon much success in her new endeavor.



A Message from the Executive Director

In late September, the Board of Directors held a one-day retreat to discuss the future growth of FRI. Several PIs from the Social Research Center as well as the Director of

Epoch Counseling Center were invited to share their thoughts and concerns regarding FRI's future.

Currently, one of FRI's biggest hurdles is the poor funding environment, and the extremely difficult task of PIs obtaining funding. Several ideas were suggested and discussed at length for both our research and counseling entities. Over the next several months the Board of Directors will determine, from discussions held at the retreat as well as ongoing discussions, what direction FRI will proceed in order to maximize growth and development. It is expected that the Board of Directors will continue to seek input from all divisions of FRI.

The following are some preliminary suggestions regarding FRI's future direction noted at the retreat:

- Establish a political liaison with the Governor's office;
- Market FRI more effectively (i.e., impression management);
- Market FRI, stressing its research abilities rather than grants management abilities;

- Focus on mentoring from Senior PIs;
- Increase research collaborations with Epoch Counseling Center;
- Establish an administrative scientific committee to help the organization work more closely;
- Focus on licensing and certifying staff to develop FRI's credibility;
- Provide money for support to develop grants; and
- Rename all programs and divisions within FRI, so that they are recognized as FRI entities.

I am hoping that this initial retreat will lead to a restructuring of the organization to enhance its opportunities in the research and counseling arenas as well as offer a continued strong support system for its researchers and employees.

If you have ideas or suggestions regarding FRI's move forward, please contact me at 410-823-5116. I will be happy to listen to your thoughts and forward them to the Board of Directors.

—Patrick F. Bogan

WELCOME!

Welcome to FRI's new employees, since the last edition of the newsletter. We look forward to many productive years together.

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| 5/10/06 Michael K. Gordon , Addictions Counselor at Social Research Center | 7/19/06 Mary DeNardo , Evening Secretary at Epoch Counseling Center |
| 5/23/06 Jimmie Alston , Addictions Counselor at Social Research Center | 7/19/06 David Potter , Research Associate, Colorado Department of Health |
| 5/23/06 Pecolia Silver , Adult Counselor at Epoch Counseling Center | 7/25/06 Miranda Beck , Office Secretary at Epoch Counseling Center |
| 5/31/06 Deidre Everist , Office Manager at Epoch Counseling Center | 8/15/06 Sheree Roles , Research Interviewer at Social Research Center |
| 6/1/06 James Peck, Ph.D. , Co-Principal Investigator at Friends LaBrea | 9/11/06 Galina Inzhakova , Site Coordinator at Van Ness Recovery House |
| 6/7/06 Beth Hoffman, Ph.D. , Staff Scientist at the Torrance Clinic | 9/26/06 Xiaoxia Li , Research Associate at USVHS |
| 6/7/06 Yvonne Keys , Addictions Counselor at Social Research Center | 9/27/06 Joshua Alperstein , Adolescent Counselor at Epoch Counseling Center |
| 6/15/06 George Knipp , Adult/Adolescent Counselor at Epoch Counseling Center | 10/3/06 Susan Yost , Adult/Adolescent Counselor at Epoch Counseling Center |
| 7/11/06 Sarah Wood , Research Assistant at Rancho Cucamonga | 10/16/06 Marceline Brown, Ph.D. , Clinical Research Associate at Social Research Center |
| 7/18/06 Shannon Mitchell, Ph.D. , Ethnographer at Social Research Center | |

Ask The IRB Staff

Inasmuch as prisoners may be under constraints because of their incarceration, which could affect their ability to make a truly voluntary and uncoerced decision whether or not to participate as subjects in research, DHHS regulations at 45 CFR 46, subpart C provide additional protections pertaining to research involving prisoners as subjects. Subpart C specifies a list of permissible research involving prisoners, and certain criteria that the IRB must follow when reviewing and approving this research.

Frequently asked questions regarding research involving prisoners:

Does subpart C apply only where the research targets prisoners as subjects?

No, subpart C applies whenever any human subject in a research protocol becomes a prisoner at any time during the study.

What should an investigator do if a subject becomes a prisoner after enrollment in research?

The investigator should report this situation to the IRB immediately.

What should be done when a subject becomes a prisoner after enrollment in a study, which was not reviewed and approved by the IRB in accordance with the requirements of subpart C?

When a previously enrolled research subject becomes a prisoner and the relevant research protocol was NOT reviewed and approved by IRB in accordance with the requirements of subpart C, the investigator should promptly notify the IRB of this event. All research interactions and interventions with, and obtaining identifiable private information about, the now-incarcerated prisoner-subject must cease until the requirements of subpart C have been satisfied. **NOTE:** OHRP has allowed one important exception. In special circumstances in which the investigator asserts that it is in the best interests of the subject to remain in the research study while incarcerated, the IRB Chairperson may determine that the subject may continue to participate in the research until the requirements of subpart C are satisfied.

Upon receipt of notification that a previously enrolled research subject has become a prisoner, the IRB will promptly re-review the protocol in accordance with the requirements of subpart C if the investigator wishes to have the prisoner subject continue to participate in the research.

Is an adolescent (e.g., age 14) detained in a juvenile detention facility a prisoner?

Yes. In addition to subpart C, most likely subpart D (additional protections for children) would also apply.

Can research involving prisoners be expedited?

Yes, however, OHRP recommends that the convened IRB review research involving prisoners as human subjects. At FRI only continuing review of research involving prisoners under the following conditions may be reviewed via an expedited review procedure:

- Where the research is closed to the enrollment of new subjects; all subjects have completed all research-related interventions; and the research remains active only for long-term follow-up; or
- Where no subjects have been enrolled and no additional risks have been identified; or
- Where the remaining research activities are limited to data analysis.

Do the exemptions apply to research involving prisoners?

The exemptions do not apply to research involving prisoners.

Employees' Corner

FRI wishes you a very safe and happy holiday season.

The 2006–2007 Holiday Schedule is as follows:

Thanksgiving Day	Thursday, November 23, 2006
Friday after Thanksgiving	Friday, November 24, 2006
Christmas Eve	Monday, December 25, 2006*
Christmas Day	Tuesday, December 26, 2006*
New Year's Eve Day	Monday, January 1, 2007*
New Year's Day	Tuesday, January 2, 2007*
Martin Luther King Day	Monday, January 15, 2007
President's Day	Monday, February 19, 2007
Memorial Day	Monday, May 28, 2007
Independence Day	Wednesday, July 4, 2007
Labor Day	Monday, September 3, 2007

**Holiday falls on a weekend. The date listed is the day that the holiday will be observed for purposes of FRI's holiday schedule.*

Epoch Counseling Center Welcomes New Director

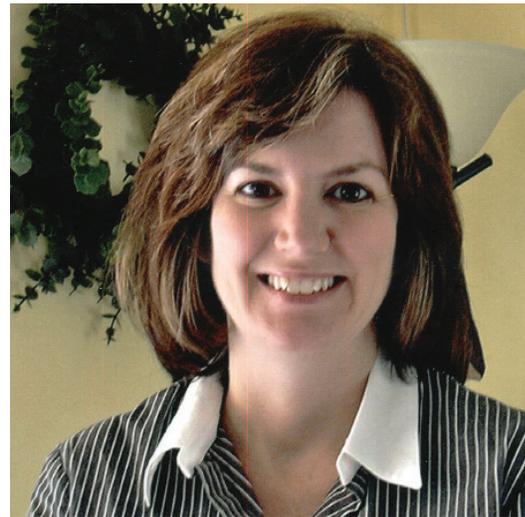
FRI is pleased to announce the promotion of Ms. Susan Tangires to Director of Epoch Counseling Center. Among other responsibilities, Ms. Tangires will be responsible for the administrative and fiscal management of Epoch Counseling Center, as well as the clinical supervision of all staff.

Ms. Tangires has been affiliated with FRI and Epoch Counseling Center since 1998, when she was a graduate student intern at the Catonsville office. Ms. Tangires joined the staff of Epoch Counseling Center in March 2000 as a part time counselor while also working as the Assistant Coordinator for Guide Program, Inc.'s two outpatient facilities in Montgomery County. Ms. Tangires has served Epoch as a Coordinator since 2001, first at the Southeast location in Dundalk, and more recently in Catonsville. In the role of Coordinator, Ms. Tangires has provided clinical training to numerous student interns, many of whom went on to work as members of the Epoch staff. She has also worked in a group private practice in Glen Burnie since 2004.

Ms. Tangires' clinical experience includes not only substance abuse treatment, but treatment for a variety of other issues such as mood disorders, anxiety disorders, eating disorders, domestic violence, career changes, and relationship problems. She is dually licensed in Maryland, as a Licensed Clinical Professional Counselor (LCPC) and as a Licensed Clinical Alcohol and Drug Counselor (LCADC). Ms. Tangires continues to work with both adult and adolescent clients and intends to work to establish additional insurance contracts for Epoch Counseling Center in the coming year.

Ms. Tangires earned a Bachelor of Science degree in Finance from the University of Maryland, College Park, and a Master of Science degree in Clinical Community Counseling from Johns Hopkins University. Prior to entering the field of counseling, Ms. Tangires worked for 11 years as a bank examiner with the U.S. Treasury Department. This experience provided a strong foundation in accounting, finance, management development, problem solving, and team building, which will undoubtedly prove useful in the position of Director.

FRI and Epoch Counseling Center are happy to welcome Ms. Tangires to this new role and are anticipating that she will provide a successful and motivated leadership for the program.



Susan Tangires, LCPC, LCADC

Exciting New Appointment to FRI's Institutional Review Board

FRI is pleased to announce the appointment of **Michael Fingerhood, MD, FACP** to its Institutional Review Board (IRB). Dr. Fingerhood is an Associate Professor of Medicine at the Johns Hopkins University School of Medicine, and the Medical Director and Creator of the Comprehensive Care Practice, a primary care practice focusing on care for patients with substance abuse and/or HIV, located at Bayview Hospital in Baltimore. With professional and research interests in chemical dependency and HIV infection, Dr. Fingerhood will serve as another specialist in drug abuse research on the IRB, and the IRB's first specialist in HIV issues.

Dr. Fingerhood was appointed in August of this year and has already proven to be a tremendous asset. We look forward to many more years of his continued service to the IRB.

Gathering Friends is a publication of Friends Research Institute, Inc. (FRI). Please forward any correspondence to Julie Simon Edelson, FRI, 505 Baltimore Avenue, P.O. Box 10676, Baltimore, MD 21285.

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Contributors: Diana Caldwell, Amber Hollingsworth and Susan Tangires

Happy Anniversary!

*Congratulations to the following employees who have recently celebrated an anniversary with FRI.
We appreciate your loyalty and dedication to the organization.*

MAY	YEARS	JUNE	YEARS	JULY	YEARS
Geraldine Hockett	18	Wanda Cross	42	Ronald Maith	15
Norma McCormack	17	Betsy Simon	13	Cathy Reback, Ph.D.	9
Meredith Portnoff	9	Amber Hollingsworth	7	Maureen Keating	4
Tassos Kyriakides, Ph.D.	7	Jamie Buhl	2	Peter Theodore, Ph.D.	1
Jane Gannod	5			Francine Barker	1
Kathryn Couvillion	5				
Melissa Harris	5				
Diane Curry	4				
Keisha Benjamin	4				
Jennie Phillips	2				
Jennifer Knoerlein	1				
Arturo Garcia, Jr.	1				

AUGUST	YEARS	SEPTEMBER	YEARS	OCTOBER	YEARS
Dale Boyd	16	Michele Hipsley	20	Timothy Kinlock, Ph.D.	27
Phyllis Dawes	12	Patricia Currier	20	Peter Guarino, M.D.	8
Emily Sears	11	Carey Boyd	16	William Purnell	7
Carolyn Roeth	10	Christopher Tolbert	11	Deborah Pfeiffer	3
Alvin Mauerhan	7	Barry Brown, Ph.D.	10		
Sharon Kelly, Ph.D.	6	Leanne Zufall	10		
Lei Zhang, M.D.	5	Colin Ring	9		
Bernard Fowlkes, Jr.	5	April Maith	9		
Latrice Montague	2	Christie Thomas	9		
Sean MacGowan	1	Cindy Fernandez	2		
Pamela Reid	1	Joy Chudzynski	2		
Lakisha Clifton	1	Sharlyn Prakash	2		
Dolly Moore	1	William McCuller	2		
Jennifer Raines	1	Terry Wilkins	2		
Sabrina Cox	1	Jeannette Johnson, Ph.D.	2		
		Tammy Hodge	1		
		Rhodri Dierst-Davies	1		
		Nurale Endale	1		
		Cynthia Sansone	1		
		Alfonso Ang, Ph.D.	1		
		Huy Dang	1		
		Pattarapan Pothong	1		